

From the ED/Board Chair

2024 Year-End Review

Our past 12 months of activity can be summed up in one word, interruption. Our planned programs were interrupted by the opportunity to become a recognized provider of services to the South Carolina Department of Development and Special Needs (DDSN). The process entailed a tremendous amount of time navigating the process of acquiring authorization for billing in Medicaid, the Department of Development and Disabilities lengthy application, and finally subcontractor training to obtain to become an Intake provider and to bill for independent living services. New processes, procedures, and internal training materials were developed to support these new programs. We considered this as our heavy lift interruption of operation challenges and now our rewards.

It's Back! Mark your calendar for September 13, 2025, at Wannamaker Park, North Charleston, SC to attend Getting Saucy 2. Our fundraising team has capitalized on the lessons learned from our previous event and is confident this year's event will be nothing short of excellent.

We have revised our "Financial Management program" focused on parents and caretakers of persons with Intellectual and Developmental disabilities. We preparing to offer 1 training session per quarter for a maximum of 25 persons per session with hopes of growing the number of sessions in the future. Additionally, have partnered with 3 other organizations to develop a new program using horses as part of the Independent Living program.

Our volunteers continue to exceed our expectations with their time in supporting our mission and this year our goal is to hire part-time program directors with the expectation of promoting them to the E.D. position in the future.

In conclusion, as we begin our 2025 programming I am asking that you challenge yourself and 4 of your closest friends to commit to a \$15.00/month donation to support our programs and check back to see how your contributions have been leveraged to expand our programs and increase the efficiency of our operations. Your contribution can be made at <https://arclowcty.org>.

Sincerely,

Bernard Johnson

P.S. Be sure to check out our 3- 5-10 Strategic Plan